



Release Notes

Powerpay

Release 6.31

March 25, 2026

Publication Record

Software Version	Publication Date	Description
6.31	03/25/2026	Original publication date

These Release Notes describe the enhancements and fixed defects that have been incorporated into the latest release of Powerpay.

The document is organized in chapters in the following sections if they apply:

- New Functionality section, which describes the features and functions that were added.
- Enhancements, which describes the enhanced features.

For questions, please contact your Dayforce representative.

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Summary

Welcome to the 6.31 release of Powerpay.

This release introduces enhancements to Payroll and Partner functionality designed to improve accuracy, compliance, visibility, and operational efficiency.

Key updates include:

- precise daily hours tracking,
- expanded statutory holiday assist including new jurisdictions, premium pay for worked holidays and eligibility hints,
- enhanced pay change tracking in People

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New Enhancements in Powerpay

Daily Hours – No Rounding

What’s new

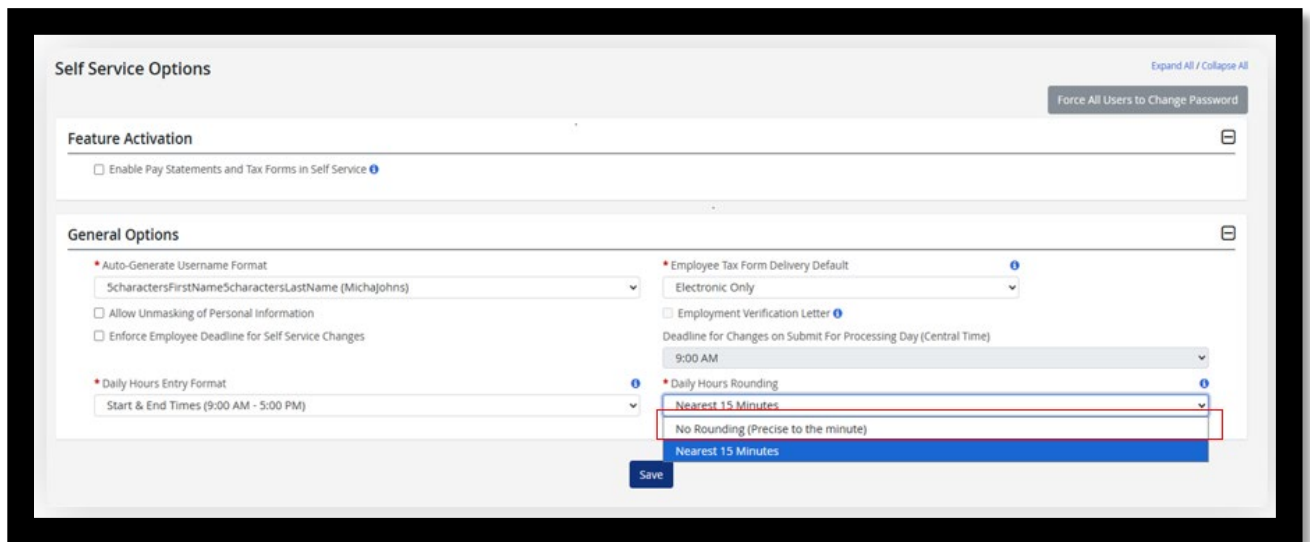
Daily hours can now be calculated using precise start and end times without rounding.

Benefits

- **Improved pay accuracy** – Employers can pay employees for the exact hours and minutes worked.
- **Reduced payroll discrepancies** – Eliminates differences caused by rounding rules.
- **Greater compliance support** – Supports policies requiring precise time tracking.

Set the No Rounding option

1. Go to the Self Service Options page (**Company > Self Service > Self Service Options**).
2. In the **General Options** section, in the Daily Hours Rounding field, select the **No Rounding** option.
3. Click **Save**.



Statutory Holiday Assist

What's new

Statutory Holiday Assist now supports additional jurisdictions, offers eligibility hints to guide pay decisions, and enables the conversion of regular pay to premium pay for statutory holidays worked.

Jurisdictions

Newly supported jurisdictions:

- Manitoba (MB)
- Saskatchewan (SK)
- Nova Scotia (NS)

All supported jurisdictions now include:

- Alberta (AB)
- British Columbia (BC)
- Manitoba (MB)
- Saskatchewan (SK)
- Ontario (ON)
- Quebec (QC)
- Nova Scotia (NS)

Eligibility hints

Powerpay provides guidance to help determine how employees should be paid when they work or do not work on a statutory holiday.

Benefits

- Expanded coverage for additional Canadian jurisdictions
- Improved decision-making with guided eligibility support
- Reduced manual adjustments through automated premium pay conversion
- Fewer payroll errors related to statutory holiday processing

Calculate statutory holiday pay using Statutory Holiday Assist

1. Go to the **Time Review** page (Payroll > Regular Payment > Time Review). Review the **Calculation Required** message, if shown. The message displays

the number of jurisdictions where calculations are required for the statutory holiday.

- In the Statutory Holidays section, click **Select Eligible Employees**.

Statutory Holiday Pay (7 February - 20 February 2026) ✕

! **Calculation Required**
Alberta, Manitoba, Nova Scotia, Ontario, Saskatchewan

✓ **Calculation Done**
British Columbia

▼ **Learn how statutory holiday pay is calculated**

▼ **What you need to do**

Choose how each employee is paid for the holiday

Filters: Filter employees by province: Ontario Worked: All Eligibility: All

🔍

Family Day 16 February 2026						
Number	Employee	Holiday Worked status	Pay Premium for hours worked on the holiday	Pay Holiday Average	Eligibility Hints	
2	Vision, Jones	✗ Not Worked	<input type="checkbox"/>	<input type="checkbox"/>	Met	▼
32	Smith, Peter	✗ Not Worked	<input type="checkbox"/>	<input type="checkbox"/>	Review	▼

Eligibility Hints:

Met All criteria satisfied Review Some or all criteria need review

The eligibility hints offer guidance from detectable data we already have, though they may not reflect every legislative detail.

What happens if I don't make selections ?

Calculate

- Expand the **Learn how statutory holiday pay is calculated** section to review calculation details.
- In the **Filter employees by province** field, narrow the employee list by province, worked status, or eligibility.
- In the employees list, review the following columns:
 - Holiday Worked status
 - Pay Premium for hours worked on the holiday
 - Pay Holiday Average
 - Eligibility Hints
- Review the Eligibility Hints for each employee. Expand the drop-down to review the detailed eligibility hints.
 - Met** indicates all detectable criteria are satisfied.
 - Review** indicates some or all criteria require validation.

Number	Employee	Holiday Worked status	Pay Premium for hours worked on the holiday	Pay Holiday Average	Eligibility Hints
2	Vision, Jones	✗ Not Worked	<input type="checkbox"/>	<input type="checkbox"/>	Met ^
Family Day - February 15, 2026					
<ul style="list-style-type: none"> Worked scheduled day before holiday: Yes Worked scheduled day after holiday: Yes 					
32	Smith, Peter	✗ Not Worked	<input type="checkbox"/>	<input type="checkbox"/>	Review ^
Family Day - February 15, 2026					
<ul style="list-style-type: none"> Worked scheduled day before holiday: Verify the employee's schedule. Worked scheduled day after holiday: Verify the employee's schedule. 					

7. Select how each employee should be paid for the holiday:
 - Select **Pay Premium for hours worked on the holiday** if the employee worked on the statutory holiday and is eligible for premium pay.
 - Select **Pay Holiday Average** if the employee qualifies for statutory holiday average pay.
 - Select both options if applicable.
8. Click **Calculate**.
9. Repeat the process for each applicable province.

How eligibility is evaluated

Statutory Holiday Assist assesses eligibility based on the data available in Powerpay and jurisdiction-specific rules.

Rule	Description	Jurisdiction
Before / After	Checks if employee has regular hours on the day before and after the holiday. Since the actual Before / After rules require schedules beyond the day before and the day after a holiday, Powerpay will prompt you to Verify the employee's schedule if the check performed was inconclusive	AB, MB, NS, ON, QC
Days Employed	Compares ROE First Day Worked to current date. If the employee has been issued an ROE, this count may be understated.	AB, BC
5/9 Rule	Counts of day of week in previous 9 where there are hours entries	AB
Days with Earnings	Check days with earnings in previous 30 based on daily timesheet entries	BC, NS

Note: In Saskatchewan (SK), there are no eligibility requirements.

Eligibility hints provide guidance based on detectable data. They may not reflect every legislative detail. Always validate against applicable provincial legislation and organizational policy.

The [Statutory Holiday Assist Guide](#) is available to clarify the provincial requirements and automation limitations and/or assumptions that are made when eligibility hints are provided.

What happens when you click calculate

When you click **Calculate**:

- If **Pay Premium** is selected, Powerpay converts regular timesheet hours worked on the holiday to holiday premium hours.
- If **Pay Holiday Average** is selected, Powerpay calculates the holiday average based on payroll settings and inserts the calculated holiday average hours into the employee’s timesheet.

You can review the calculated entries in the employee’s timesheet.

Expected result

After completing these steps:

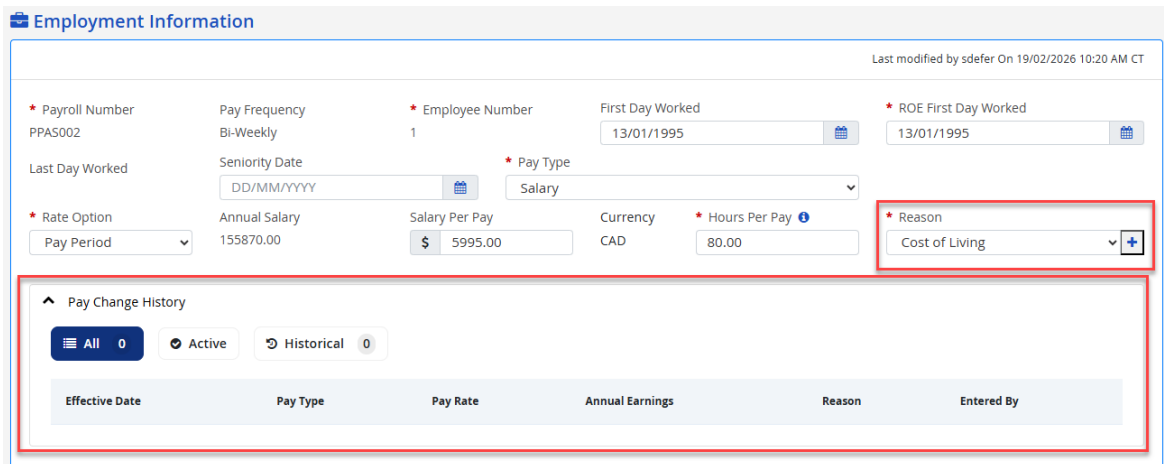
- Statutory holiday pay is calculated based on historical hours and earnings.
- Premium and/or average holiday hours are inserted into employee timesheets, as applicable.
- You can verify results on the Time Review page and payroll preview.

Tips and Best Practices

- Review eligibility hints carefully, especially when marked **Review**.
- Use filters and header checkboxes to update multiple employees at once.

Pay Change Tracking and Visibility Enhancements

The **Compensation** tab for People payrolls now includes a mandatory Reason field and an audit history of changes to improve documentation, visibility, and audit readiness of pay changes.



What’s Changed

- A mandatory **Reason** field is now required for every pay change.
- A new **Pay Change History** section displays all compensation updates in one location.

- Pay Rate and Pay Type changes are recorded in the Pay Change History starting from the release date.
- For new hires, a “New Hire” entry is automatically created in the Pay Change History.
- Historical records are read-only and cannot be deleted.

Benefits

- Eliminates undocumented pay changes
- Centralizes compensation change history on one page
- Speeds investigation of payroll questions and discrepancies
- Strengthens audit and compliance controls